

## **Training of Trainers for the officials of Forest Department, Government of West Bengal**

**From: 11/09/2023 to 12/09/2023**

**Venue: Rupantar, G7 Building**

Two days Training of Trainers (ToT) programme was conducted by NSATI which was attended by 11 officials posted in West Bengal Forest School, Dow Hill, Kurseong and State Forest Training Institute, Hijli, Kharagpur.

### **Course Design**

The course was designed on the principle of learning by doing and covered essential components required for systematic approach to training which comprises identification of performance problem, training needs analysis, writing aims and objectives, assessing entry behaviour of the trainees, selection of contents and training methods, tools for performance assessment and creation of learning event in sequential manner.

Three working groups were created and trainees worked in groups with specific training needs and design the same. The training design made by the respective groups were presented at the plenary for feedback for further improvement.

### **Pre-course material**

All the participants were provided pre-course materials in their respective emails and requested to go through the materials before attending the course.

### **Facilitators**

The course was conducted by Shri ManickLalMaitra, OSD & Ex-officio Additional Director& Course Director, Master Trainer in Design of Training & Shri Barun Kumar Bhattacharjee, Joint Director of Agriculture, Recognised Trainer in Design of Training developed by Department of Personnel & Training (DoPT), GoI. Shri AmitavaMazumdar acted as Course Associate.

### **Acknowledgement**

NSATI acknowledges Shri Arun Kumar Mukhopadhyay, IFS, Conservator of Forests, Development Circle, West Bengal for taking the initiative to collaborate on trainer development programme for the faculty members attached in the Forest Training Institutes.



**Trainees are working in groups**



**NETAJI SUBHAS ADMINISTRATIVE TRAINING INSTITUTE  
GOVT. OF WEST BENGAL  
Training of Trainers for the Officials of Forest Department  
11.09.2023 – 12.09.2023**



**Sitting From L to R 1st Row :-** Smt. Priyadarshika Rai, Smt. Masuma Begum, Shri Barun Kumar Bhattacharjee, JD of Agriculture, Shri Manick Lal Maitra, OSD & EO AD & Course Director, Dr. Sudeep Budhaditya Deb, Shri Subhasish Ghosh, Smt. Nibedita Maji

**Standing From L to R 2nd Row :-** Shri Amitava Mazumdar, Course Associate, Shri Siddhartha Sankar Hajra, Shri Krishna Kamal Das, Dr. Tarun Kumar Misra, Shri Umesh Darnal, Shri Pramod Shanker, Shri Anirban Mukherjee