

## Combating Women Harassment at Work Place

Netaji Subhas Administrative Training Institute, West Bengal conducted training course on Combating Women Harassment at Work Place during 22-24 February 2023 under State Category Training Programme (SCTP), DoPT, GoI.

22 Government officials attended the said training course.

The course covered following topics:

- Introduction to harassment and its impact on women
- Vishaka Guidelines against Sexual Harassment at Workplace
- Case studies and group discussions on harassment at workplace
- Roles and responsibilities of Internal Complaints Committee (ICC)
- ICC procedures for conducting an inquiry
- Preventive measures to women harassment at work place: role of employer, employees union, role of men, role of women etc.
- Legal framework in India for preventing harassment
- Prevention and sensitization of harassment
- Strategies for creating a safe and respectful workplace

Shri Manick Lal Maitra, WBRS, Additional Director acted as the Course Director.

